

Draft
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Distribution
Caruna's personnel
Entrepreneurs and other partners
Webpages

Valid from, Date
7 May, 2020

Reviewed by, Date
HSE Committee 6 May, 2020
Replaces

Approved by, Date
Board of Directors, 7 May, 2020

HEALTH, SECURITY AND ENVIRONMENTAL POLICY

1 Scope

The Health, Safety and Environmental (HSE) policy applies to all the companies and functions of Caruna, and as applicable, to Caruna's business partners.

2 Content

We work in a reliable and responsible way with our customers, business partners, owners, and other stakeholders for the good of the Finnish society. Safety and environment are prioritised in all our activities.

Our goal is to generate direct and indirect wellbeing to all our interest groups. Balanced consideration of economic, environmental, and social responsibility in our operations creates value to us and our customers and is essential for developing future society.

Electricity network is a part of critical infrastructure in society. Reliability of electricity transmission and distribution is essential to the whole society - individual customers, enterprises, and authorities.

The core of our business is to distribute electricity to our customers safely, conveniently, reliably, managing our environmental impacts, and therefore to support the whole society.

We develop our smart and weather-proof network to ensure reliable energy distribution to our customers in hardening climate conditions. We continue to promote our private and corporate customers to use and produce carbon-free, renewable energy.

The driving principles in Caruna's Health, Safety and Environmental policy are:

- Our company, all our employees and business partners comply with laws, regulations, best codes of practice and industry standards
- We promote culture of health, safety, and wellbeing in all our activities. All our employees and business partners shall have the opportunity to work in a healthy, safe, and motivating work environment
- We are committed to mitigate climate change for our part and to support our customers and the society in their climate efforts
- We identify the environmental impacts of our assets and operations and manage them promptly. We consider the entire network life cycle.
- We develop our network assets by taking HSE aspects into account both in daily operations as well in long term development
- We prevent and minimize damages to people and environment by systematic risk assessments

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- Our products and services are safe, of high quality and easily available
- We set concrete goals, targets, and action programmes in accordance with the spirit of continuous improvement
- We involve our employees and business partners to our responsible approach and common objectives
- We cooperate with municipalities, authorities, private landowners, and other external stakeholders
- Our operations are characterized by open internal and external reporting and communication, which creates trust among our customers, business partners and other stakeholders